

Associate Pastor of Next Gen Ministries

Trinity Alliance Church – 2023

Position Title: Associate Pastor of Next Gen Ministries

Position Status: Salaried Employee

Accountable to: Lead Pastor

Qualifications:

- Deep desire to know Jesus, and sensitive to the Spirit, committed to follow him wherever he leads.
- Passion for, and desire to journey in life with teens and young adults.
- Gifted in making personal connections with and influencing the minds and hearts of young people.
- Highly relational and able to develop authentic relationships quickly.
- Thorough knowledge of the Bible with the ability to teach and preach regularly.
- Strong leader with the ability to recruit, train and empower volunteers.
- Collaborative team builder who is able to develop and manage ministry teams successfully.
- Well organized and able to administrate complex and multifaceted areas of ministry.
- Strong interpersonal communication skills with the ability to assertively manage conflict well.
- Self-motivated and able to complete tasks in a timely manner.
- Teachable and proactive about furthering education and developing skills.
- Honest, trustworthy and able to maintain confidentiality.
- Committed to Trinity Alliance's vision and theology, and C&MA distinctives.
- Attends Sunday worship services and engages personally in the life of the church.

Education and Experience

- Bachelor's degree in Biblical Studies or related Church Ministry field.
- 5+ years of full-time pastoral ministry to youth or related career.
- 3+ years of quarterly preaching to the entire church on Sunday mornings.
- Ordained by the Christian and Missionary Alliance, or willingness & ability to do so.

Function:

- The Associate Pastor of Next Gen Ministries is to assist the overall leadership and function of the church by shepherding youth and young adults to fully enjoy their intimate relationship with Jesus, grow a firm enduring faith, and stir a passion to join Jesus in pursuing the lost.

Key Positions Description:

- Teen Ministries (65%) – Lead mid-week meetings and Sunday school classes for middle and high school aged students, as well as recruit, train and empower a team of volunteers to assist in teaching, mentoring, evangelistic events, and annual retreats.
- Young Adult Ministries (10%) – Recruit, train and empower volunteers to minister to college age students, coordinate ministry opportunities for young adults, and be a liaison between our church and local colleges and Simpson University.
- Additional Ministries (25%) – Join the Lead Pastor, staff and lay leaders in the overall leadership and shepherding of the church, functioning as the Assistant Pastor in coordinating Sunday services and preaching in the Lead Pastor's absence.

Personal Life Responsibilities

- Seek to fully enjoy an intimate relationship with Jesus Christ.
- Rely on the power of the Holy Spirit, God's Word and prayer.
- Journey with our church family in honesty and humility.
- Engage your neighbor with God's love in authentic and caring relationships.
- Maintain a healthy balance between time spent serving your family and serving the church.

Essential Duties & Responsibilities

- Recruit, train and empower an effective team of volunteer ministry leaders.
- Lead mid-week youth ministry events including activities and teachings relevant to our teens.
- Coordinate and participate in the mentoring of teens and young adults.
- Promote, administrate and fundraise for annual youth retreats.
- Oversee Sunday school for children and youth, scheduling teachers and curriculum.
- Create opportunities for, and encourage participation in, intergenerational ministries.
- Prepare biblically based, theologically sound, and culturally relevant messages.
- Manage the Next Gen ministry budget, ensuring proper documentation and expense oversight.
- Assist the Lead Pastor in coordinating Sunday worship services and the overall ministry of the church.
- Attend and participate in weekly staff meetings.
- Promote and teach the church vision statement.
- Preach during Sunday morning worship services as needed (~4 times/year).
- Complete other duties as needed in leading and supporting the Next Gen Ministries and the Church.

Salary:

- This is a full-time salaried position.
- Pay range is \$65-75,000.

Benefits:

- Vacation of 2-5 weeks/year (Dependent on number of years in ministry).
- Salaried employees earn 1 day of PTO every 30 days.
- All employees, whether full or part-time, are covered by workers' compensation and shall be entitled to such benefits if injured on the job.