

# Director of Next Gen Ministries

Trinity Alliance Church – 2025

**Position Title:** Director of Next Gen Ministries

**Position Status:** Hourly – 30 Hours/week

**Accountable to:** Lead Pastor

## Qualifications:

- Deep desire to know Jesus, is sensitive to the Spirit and is committed to follow him wherever he leads.
- Passion for, and desire to journey in life with teens and young adults.
- Strong leader with the ability to recruit, train and empower volunteers.
- Collaborative team builder who is able to develop and manage ministry teams successfully.
- Well organized and able to administrate complex and multifaceted areas of ministry.
- Gifted in making personal connections with and influencing the minds and hearts of young people.
- Highly relational and able to develop authentic relationships quickly with all generations.
- Thorough knowledge of the Bible with the ability to teach teens and young adults.
- Strong interpersonal communication skills with the ability to assertively manage conflict well.
- Self-motivated and able to complete tasks in a timely manner.
- Teachable and proactive about furthering education and developing skills.
- Honest, trustworthy and able to maintain confidentiality.
- Heart for the Body of Christ and engaging personally in the life of the church.
- Committed to Trinity Alliance’s vision and theology, and C&MA distinctives.

## Education and Experience

- Bachelor’s degree in Biblical Studies or related Church Ministry field.
- 5+ years of part-time ministry to youth or related career.

## Function:

- The Director of Next Gen Ministries is to assist in the overall leadership and function of the church by developing a team of volunteers who will join them in shepherding youth and young adults to fully enjoy their intimate relationship with Jesus, grow a firm enduring faith, encourage participation in the life and ministry of a multigenerational church, and stir a passion to join Jesus in pursuing the lost.

## Key Positions Description:

- Teen Ministries (85%) – Lead mid-week meetings and Sunday school classes for middle and high school aged students, as well as recruit, train and empower a team of volunteers to assist in teaching, mentoring, evangelistic events, and annual retreats.
- Young Adult Ministries (10%) – Recruit, train and empower volunteers to minister to college age students, coordinate ministry opportunities for young adults, and be a liaison between our church and local colleges including Simpson University.
- Additional Ministries (5%) – Support and assist our children’s ministry leaders and join the Lead Pastor, staff and lay leaders in the overall leadership and shepherding of the church as well as helping with “all-church” events and activities.

**Personal Life Responsibilities**

- Seek to fully enjoy an intimate relationship with Jesus Christ.
- Rely on the power of the Holy Spirit, God's Word and prayer.
- Journey with our church family in honesty and humility.
- Engage your neighbor with God's love in authentic and caring relationships.
- Maintain a healthy balance between time spent serving your family and serving the church.

**Essential Duties & Responsibilities**

- Recruit, train and empower an effective team of volunteer ministry leaders.
- Oversee mid-week youth ministry events including activities and teachings relevant to our teens.
- Coordinate and participate in the mentoring of teens and young adults.
- Promote, administrate and fundraise for annual youth retreats and mission trips.
- Oversee Sunday school for youth, scheduling teachers and curriculum.
- Create opportunities for, and encourage participation in, intergenerational ministries.
- Prepare biblically based, theologically sound, and culturally relevant messages.
- Manage the Next Gen ministry budget, ensuring proper documentation and expense oversight.
- Ensure all TAC policies and child protection protocols are communicated and upheld.
- Attend and participate in regularly scheduled staff meetings.
- Promote, participate in, and teach the church vision statement.
- Assist with Sunday morning worship services as needed.
- Complete other duties as needed in leading and supporting the Next Gen Ministries and the Church.

**Remuneration:**

- This is a 3 Quarter-time position (30hrs/week)
- Pay range is \$25-30/hour

**Benefits:**

- Hourly employees receive 40 hours/year of paid sick leave.
- Paid vacation, based on years of service at TAC, is offered after the probationary period has concluded.
- 100% matching contributions to a retirement account up to 5% of total compensation.
- All employees, whether full or part-time, are covered by workers' compensation and shall be entitled to such benefits if injured on the job.